



## 20th Annual Governor's EEO Conference Agenda Holiday Inn Hurstbourne, Louisville, KY

Tuesday October 17, 2006		
10:00 am to 4:30 pm	Registration	
11:30 am to 12:30 pm	Opening Ceremony Welcome Luncheon <b>Deputy Secretary Wayne Harmon, Personnel Cabinet</b>	Atrium
11:30 am to 1:45 pm	EEO Officer Training I (Lunch provided) <b>Carol Dawson, EEO Guidance Inc.</b>	Churchill
Workshop Session I		
12:30 am to 1:45 pm	Cultural Diversity in the Workplace <b>Jose Ceballos, HR Planning &amp; Diversity Initiatives</b>	Keeneland
12:30 am to 1:45 pm	Wellness Works Seminar <b>Christy Brooks, Wellness Works</b>	Turfway
Break		
Workshop Session II		
2:00 pm to 3:15 pm	EEO Officer Training I I <b>Carol Dawson, EEO Guidance Inc.</b>	Churchill
2:00 pm to 3:15 pm	Managing Human Differences <b>Van Stovall, Heartland Assoc.</b>	Keeneland
2:00 pm to 3:15 pm	Stress Management & the Workplace <b>Trina Wilkins Jennings, Kentucky Employee Assistance Program</b>	Turfway
Break		
Workshop Session III		
3:30 pm to 4:45 pm	EEO Officer Training I I I <b>Carol Dawson, EEO Guidance Inc.</b>	Churchill
3:30 pm to 4:45 pm	Managing Human Differences <b>Van Stovall, Heartland Assoc.</b>	Keeneland <b>(REPEAT)</b>
3:30 pm to 4:45 pm	Sexual Harassment & the Workplace <b>Jose Ceballos, HR Planning &amp; Diversity Initiatives</b>	Turfway
5:30 pm to 6:30 pm	<b>Hospitality</b> Featuring the River City Drum Corp.	Atrium
6:30 pm	<b>Optional Activity</b> <b>Option 1:</b> Movie <b>Option 2:</b> Muhammad Ali Center	

## Wednesday October 18, 2006

7:00 am to 4:30 pm	<b>Registration</b>		
8:00 am to 8:30 am	General Session Governor's Office of Minority Empowerment <b>Troy Body, Executive Director</b>	Atrium	
<b>Break</b>			
<b>Workshop Session I</b>			
8:45 am to 10:15 am	Wake-up for Wellness <b>Cindy Dempsey, Dept. for Employee Insurance</b>	Claibourne	
8:45 am to 10:15 am	Cultural Diversity in the Workplace <b>Jose Ceballos, HR Planning &amp; Diversity Initiatives</b>	Keeneland	<b>(REPEAT)</b>
8:45 am to 10:15 am	Workers Comp. FMLA & ADA Panel Discussion <b>Lead Panelist: Bob Schmidt, Office of Employee Relations</b>	Churchill	
8:45 am to 10:15 am	Managing Human Differences <b>Van Stovall, Heartland Assoc.</b>	Turfway	<b>(REPEAT)</b>
8:45 am to 10:15 am	Providing a Hostile Free Workplace <b>J.P. Hamm, Mavis McCowan, Jay Klein, Cabinet for Health &amp; Family Svcs.</b>	Ellis	
8:45 am to 10:15 am	Stress Management & the Workplace <b>Trina Wilkins Jennings, Kentucky Employee Assistance Program</b>	Carriage	<b>(REPEAT)</b>
<b>Break</b>			
<b>Workshop Session II</b>			
10:30 am to 11:45 am	Wellness Works Seminar <b>Christy Brooks, Wellness Works</b>	Claiborne	<b>(REPEAT)</b>
10:30 am to 11:45 am	Domestic Violence & the Workplace <b>Dale Herink, Center for Women and Families</b>	Keeneland	
10:30 am to 11:45 am	Understanding the Principles of Equal Employment Opportunity and Affirmative Action <b>Harvey Johnson, University of Louisville</b>	Churchill	
10:30 am to 11:45 am	Ensuring Meaningful Access <b>Cathy Cox, Cabinet for Health &amp; Family Services</b>	Turfway	
10:30 am to 11:45 am	Kentucky Employee Mediation Program & Personnel Board <b>Linda Patrick &amp; Mark Sipek, KY Employee Mediation Program</b>	Ellis	
10:30 am to 11:45 am	The EEO Law – Update <b>Tom Stephens, Legal Services</b>	Carriage	
<b>Break</b>			

## Wednesday October 18, 2006

**Equal Employment Opportunity Luncheon**  
 Keynote: Secretary Brian Crall, Personnel Cabinet  
 Noon to 1:30 pm

Atrium

### Break

### Workshop Session III

1:45 pm to 3:00 pm	Wellness Works Seminar Focused on: Stress/ Coping: Discrimination can Kill <b>Linda Wilson, University of Louisville</b> <b>Christy Brooks, Wellness Works</b>	Claiborne	<b>(REPEAT)</b>
1:45 pm to 3:00 pm	Performance Leadership <b>Van Stovall, Heartland Assoc.</b>	Keeneland	
1:45 pm to 3:00 pm	Using Conflict Resolution & Mediation Skills <b>Linda Patrick, KY Employee Mediation Program</b>	Churchill	
1:45 pm to 3:00 pm	Minority Women & the Glass Ceiling <b>TBA</b>	Turfway	
1:45 pm to 3:00 pm	Stress Management & the Workplace <b>Trina Wilkins Jennings, Kentucky Employee Assistance Program</b>	Ellis	
	CSI: An Interactive Diversity Game <b>Mary Stoddard, HR Planning &amp; Diversity Initiatives</b>	Carriage	

### Break

**Diversity Workshop Theater**  
 Sane & Sober Theater Communications  
 3:30 pm to 5:00 pm

Grand Ballroom

### Break

5:30 pm to 6:30 pm	<b>Hospitality</b> Featuring King Elementary School	Atrium
6:30 pm	<b>Optional Activity</b> Visit Fourth Street Live	

## Thursday October 19, 2006

### Workshop Session I

8:30 am to 9:45 am	Wake-up for Wellness <b>Cindy Dempsey, Dept. for Employee Insurance</b>	Claiborne	<b>(REPEAT)</b>
8:30 am to 9:45 am	The Employer's Obligation to Reasonably Accommodate Disability & to Engage in an Interactive Process Pursuant to the Americans with Disabilities Act <b>Morgan Ransdell, Ronald Crawford, KY Commission on Human Rights</b>	Keeneland	
8:30 am to 9:45 am	Providing a Hostile Free Workplace <b>J.P. Hamm, Mavis McCowan, Jay Klein, Cabinet for Health &amp; Family Svcs.</b>	Turfway	<b>(REPEAT)</b>
8:30 am to 9:45 am	Violence in the Workplace <b>Bob Berry, Office of Employee &amp; Organizational Development</b>	Carriage	
8:30 am to 9:45 am	Effective Communication <b>Vanessa Cunningham, University of Louisville</b>	Ellis	
8:30 am to 9:45 am	CSI: An Interactive Diversity Game <b>Mary Stoddard, HR Planning &amp; Diversity Initiatives</b>	Calumet	<b>(REPEAT)</b>

#### Break

### Workshop Session II

10:00 am to 11:15 am	Wellness Works Seminar Focused on: Diversity Health Disparity <b>Delanor Manson, Cabinet for Health and Family Services</b> <b>Christy Brooks, Wellness Works</b>	Claiborne	
10:00 am to 11:15 am	Employer's Obligation to Investigate Sexual Harassment & Hostile Work Environment Complaints Pursuant to Title VII <b>Morgan Ransdell, Ronald Crawford, KY Commission on Human Rights</b>	Keeneland	
10:00 am to 11:15 am	Cultural Diversity Awareness Best Practices <b>Adrienne Henderson, KY Commission on Human Rights</b>	Turfway	
10:00 am to 11:15 am	Violence in the Workplace <b>Bob Berry, Office of Employee &amp; Organizational Development</b>	Carriage	<b>(REPEAT)</b>
10:00 am to 11:15 am	Effective Communication <b>Vanessa Cunningham, University of Louisville</b>	Ellis	<b>(REPEAT)</b>

#### Break

## Governor's Award Luncheon

Keynote: Dr. Barbara Shanklin  
Noon – 1:30 pm

Grand Ballroom

